

Equality with Human Rights Analysis Toolkit SECTION A



Name of policy / project / service	Lincoln Community Lottery
Background and aims of policy / project / service at outset	<p>Within the current financial constraints faced by the council, pressure continues to be placed on all areas of funding, including that of community grant funding.</p> <p>The purpose of the proposed Lincoln lottery is to help fund discretionary support for local voluntary and community organisations and also enable such organisations to raise funds directly for themselves. All funds raised would benefit local people and communities</p>
Person(s) responsible for policy or decision, or advising on decision, and also responsible for equality analysis	Pat Jukes, Business Manager , Policy Unit
Key people involved <i>i.e. decision-makers, staff implementing it</i>	Graham Rose, Corporate Policy Officer, Policy Unit – and Project Manager for this service

SECTION B

This is to be completed and reviewed as policy / project / service development progresses

	Is the likely effect positive or negative? (please tick all that apply)			Please describe the effect and evidence that supports this?*	Is action possible to mitigate adverse impacts?	Details of action planned including dates, or why action is not possible
	Positive	Negative	None			
Age		Possible		The proposed lottery is on-line only, which we know does mean that some people are unable to access it – including older people who may not have (or wish to have) access to tablets, e-phones etc	Yes	There is a helpline available through the External Lottery Manager for people with this issue – they will take the order through that
Disability including carers (see Glossary)		Possibly for people with visual impairment		The proposed lottery is on-line only, which we know does mean that some people are unable to access it – including those with visual impairment who may not have access to appropriate tablets, e-phones etc	Yes	There is a helpline available through the External Lottery Manager for people with this issue – they will take the order through that
Gender re-assignment	No	No	No		NA	
Pregnancy and maternity	No	No	No		NA	
Race	No	No	No		NA	
Religion or belief		Consideration		There are some religions which do not allow gambling,	Yes	We should be careful in the launch plan and future marketing to ensure we don't risk offending these religions e.g. by posting marketing material too close to their religious centre
Sex	No	No	No		NA	
Sexual orientation	No	No	No		NA	
Marriage/civil partnership	No	No	No		NA	
Human Rights (see page 8)	No	No	No		NA	

- Evidence could include information from consultations; voluntary group feedback; satisfaction and usage data (i.e. complaints, surveys, and service data); and reviews of previous strategies

Did any information gaps exist?	Y/N/NA	If so what were they and what will you do to fill these?
	NO	

SECTION C

Decision Point - Outcome of Assessment so far:

Based on the information in section B, what is the decision of the responsible officer (please select one option below):

Tick here

- **No equality or human right Impact** (your analysis shows there is no impact) - sign assessment below ☐
- **No major change required** (your analysis shows no potential for unlawful discrimination, harassment)- sign assessment below ☒
- **Adverse Impact but continue** (record objective justification for continuing despite the impact)-complete sections below ☐
- **Adjust the policy** (Change the proposal to mitigate potential effect) -progress below only AFTER changes made ☐
- **Put Policy on hold** (seek advice from the Policy Unit as adverse effects can't be justified or mitigated) -STOP progress ☐

Conclusion of Equality Analysis (describe objective justification for continuing)	There is no issue under the EA, although care will always be taken to abide by the Gambling Act 2005 to ensure we are acting responsibly
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When and how will you review and measure the impact after implementation?*	Annually
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Checked and approved by responsible officer(s) (Sign and Print Name)	Pat Jukes	Date	24 th October 2017
Checked and approved by Assistant Director (Sign and Print Name)		Date	